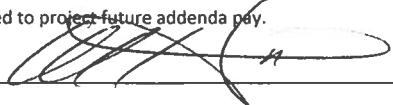


OTHER ADDENDA - 2023-2024	
Addenda Title	Addenda Total
Alternative School/Program (GCH/MA Teachers)	\$2,500
Ancillary Staff ¹ : Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early Childhood Interventionist, Nurses, Speech Pathologist, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists	\$5,000
School Board Secretary	\$5,000
CDL (M&O and R&D only and position must require regular CDL use - District will pay for required CDL training)	\$3,000
Cell Phone Allowance	\$1,000
Dean - In Process (Requires 9 credits per year submitted annually to Personnel Office)	\$3,000
Dean - NM Admin License	\$6,000
Educational Administrator MA+15	\$500
Educational Administrator MA+45	\$1,000
Educational Administrator MA+60	\$1,500
Educational Administrator Doctorate	\$2,000
Gifted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
Head Custodian Level 1 - All other schools not listed with more than on custodian	\$500
Head Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE	\$750
Head Custodian Level 3 - THH, JFK, CMM, DNE, JFE	\$1,500
Head Custodian Level 4 - HMH, GHS	\$2,000
Lead Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical)	\$20,000
- HVAC Certification Module (725 hours)	\$7,000
- Plumbing Certification Module (300 hours)	\$4,500
- Electrical Certification Module (200 Hours)	\$3,000
- Facilities Maintenance Certification Module (100 hours)	\$1,500
Longevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300	Schedule at left
Longevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900	Schedule at left
Longevity Administrator (all verified years counted): 3 years = 1000 5 years = \$1500 10 years = \$2000 15 years = \$2500 20 years = \$3000 20+ years = \$3500	See Schedule
Math Teacher (Grades 6-12) (must be teaching Math a minimum of half time - .5 FTE) ¹	\$2,000
Rotary Club - District Level	\$2,500
Science Teacher (Grades 6-12) (must be teaching Science a minimum of half time - .5 FTE) ¹	\$2,000
Special Education Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
TESOL Endorsed ^{1,2}	\$2,000
TESOL Endorsed ELA ^{1,3,4}	\$3,000
Transportation Mechanic	\$3,000
NM Board Certification ⁵ (must be licensed by 40th day to be effective in current school year)	\$9,362.50
Bus, Maintenance and Warehouse Foreman	\$1,500

IMPORTANT NOTES

This schedule cannot be used to project future addenda pay.

Superintendent's Approval:



Date:

6/21/23

¹Returning, new hire and rehire staff are eligible for this addendum. This addendum will be prorated for new hires or rehires after the official work calendar start date but prior to 10/1/2023. Any hires made on or after 10/1/2023 will not be eligible to receive this addendum in the current school year.

²All Classroom Teachers, other than English Language Arts Teachers, who are endorsed in TESOL shall receive the \$2,000 TESOL addendum.

³All Classroom Teachers with ELL Students enrolled in English Language Arts classes, grades K-12, must be verifiable for English Language Arts Teachers to receive the \$3,000 TESOL addendum. TESOL endorsed teachers are only eligible for one TESOL addendum.

⁴The \$3,000 TESOL addendum only applied to English Language Arts Teachers meeting the above criteria even if Teachers of other subjects have ELL students enrolled in their classes.

⁵Amount varies year to year and applies to all state funded NMBC Teachers, Counselors, Other Support Staff & Administrators