denda Title ernative School/Program (GCH/MA Teachers) \$2,5 cillary Staff ¹ : Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early idhood Interventionist, Nurses, Speech Pathologist, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists 1001 Board Secretary 1001 Board Secretary 1500 Board Secretary 1510 Board Secret	OTHER ADDENDA - 2023-2024	
ernative School/Program (GCH/MA Teachers) \$2,5 cillary Staff ¹ : Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early ildhood Interventionist, Nurses, Speech Pathologist, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists tool Board Secretary \$5,0 L (M&O and R&D only and position must require regular CDL use - District will pay for required CDL training) \$3,0 IP Phone Allowance \$1,0 an - In Process (Requires 9 credits per year submitted annually to Personnel Office) \$3,0 an - In Process (Requires 9 credits per year submitted annually to Personnel Office) \$3,0 an - IN M Admin License \$6,0 ucational Administrator MA+15 \$5 ucational Administrator MA+45 \$5,0 ucational Administrator MA+60 \$1,5 ucational Administrator Doctorate \$2,0 ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ \$3,0 ad Custodian Level 1 - All other schools not listed with more than on custodian \$5,0 ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE \$3 ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE \$4 3d Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) \$3,0 10 10 10 10 10 10 10 10 10		Addenda
cillary Staff¹: Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early idhdood Interventionist, Nurses, Speech Pathologist, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists 100 Board Secretary L (M&O and R&D only and position must require regular CDL use - District will pay for required CDL training) \$3,0 IP hone Allowance \$1,0 an - In Process (Requires 9 credits per year submitted annually to Personnel Office) \$3,0 an - INM Admin License \$5,0 an - INM Admin License \$5,0 ucational Administrator MA+15 \$5,0 ucational Administrator MA+45 \$5,0 ucational Administrator MA+45 \$5,0 ucational Administrator Doctorate \$2,0 ted (GATE) Teacher (must carry a full caseload as defined by EDC)¹ \$5,0 ad Custodian Level 1 - All other schools not listed with more than on custodian \$5,0 ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE \$6,0 ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE \$1,5 ad Custodian Level 4 - HMH, GHS \$2,0 da Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (300 hours) \$3,0 umbing Certification Module (200 hours) \$3,0 an experit y Classified (all years counted must be earned while working at GMCS): \$3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at the process of the	<u>Addenda Title</u>	Total
A customal Administrator MA+5 ucational Administrator MA+60 ucational Administrator Doctorate ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 4 - HIMI, GHS ad Custodian Level 5 - SELectrical, Plumbing, Mechanical) VAC Certification Module (300 hours) lectrical Certification Module (200 hours) activities Maintenance Certification Module (100 hours) negevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1100 15 years = \$1700 20 years = \$2500 20 + years = \$2900 at teaching and contain teal and contain the substitute of	Alternative School/Program (GCH/MA Teachers)	\$2,500
A customal Administrator MA+5 ucational Administrator MA+60 ucational Administrator Doctorate ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 4 - HIMI, GHS ad Custodian Level 5 - SELectrical, Plumbing, Mechanical) VAC Certification Module (300 hours) lectrical Certification Module (200 hours) activities Maintenance Certification Module (100 hours) negevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1100 15 years = \$1700 20 years = \$2500 20 + years = \$2900 at teaching and contain teal and contain the substitute of		
Solition	Ancillary Staff ¹ : Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early	\$5,000
L (M&O and R&D only and position must require regular CDL use - District will pay for required CDL training) \$3,0 Il Phone Allowance \$1,0 an - In Process (Requires 9 credits per year submitted annually to Personnel Office) \$3,0 ucational Administrator MA+15 \$5,0 ucational Administrator MA+45 \$1,0 ucational Administrator MA+60 \$1,5 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$5,0 ucational Administrator MA+60 \$5,0 ucational Administrator Doctorate \$5,0	Childhood Interventionist, Nurses, Speech Pathologist, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists	
Il Phone Allowance an - In Process (Requires 9 credits per year submitted annually to Personnel Office) 33,0 an - NM Admin License \$6,0 ucational Administrator MA+15 ucational Administrator MA+45 ucational Administrator MA+60 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$2,0 ucational Administrator Doctorate \$5,0 ucational Administrator Doctorate \$5,0 ucational Administrator II - All other schools not listed with more than on custodian ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE \$7 ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS \$2,0 ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) unbing Certification Module (300 hours) selectrical Certification Module (200 Hours) s	School Board Secretary	\$5,000
an - In Process (Requires 9 credits per year submitted annually to Personnel Office) an - NM Admin License \$5,00 ucational Administrator MA+15 \$5,00 ucational Administrator MA+45 ucational Administrator MA+60 ucational Administrator Doctorate \$2,00 ted (GATE) Teacher (must carry a full caseload as defined by EDC) ad Custodian Level 1 - All other schools not listed with more than on custodian \$5,00 ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE \$7,00 ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) selectrical Certification Module (200 Hours) 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$200 20 + years = \$200 20 + years = \$200 5 chees a spenit of the part of th	CDL (M&O and R&D only and position must require regular CDL use - District will pay for required CDL training)	\$3,000
an - NM Admin License ucational Administrator MA+15 ucational Administrator MA+45 ucational Administrator MA+60 ucational Administrator Doctorate ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) selectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) spevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1700 15 years = \$2000 20 years = \$2000 20 + ye	Cell Phone Allowance	\$1,000
ucational Administrator MA+15 ucational Administrator MA+60 ucational Administrator MA+60 ucational Administrator Doctorate \$2,0 ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ \$5,0 ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE 3d Custodian Level 3 - THH, JFK, CMM, DNE, JFE 3d Custodian Level 4 - HMH, GHS 3d Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) which is a summary of the summar	Dean - In Process (Requires 9 credits per year submitted annually to Personnel Office)	\$3,000
sucational Administrator MA+45 ucational Administrator MA+60 ucational Administrator Doctorate ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Custodian Level 4 - HMH, GHS by Cartification Module (725 hours) currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (300 hours) selectrical Certification Module (200 Hours) selectrical Certification Module (200 Hours) angevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at 1900 20 4 20 4 20 4 20 4 20 4 20 4 20 4 2	Dean - NM Admin License	\$6,000
ucational Administrator MA+60 ucational Administrator Doctorate ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS d Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) negevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at 1 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at	Educational Administrator MA+15	\$500
ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) specify Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 at 19 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at 19 years = \$2000 20+ years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2900 20+ years = \$2900 at 20 years = \$2000 a	Educational Administrator MA+45	\$1,000
ted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹ ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) dectrical Certification Module (200 Hours) accilities Maintenance Certification Module (100 hours) ngevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$200 20 + years = \$2300 at ngevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at 1	Educational Administrator MA+60	\$1,500
ad Custodian Level 1 - All other schools not listed with more than on custodian ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) sequence of the searned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20 + years = \$2300 at negevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at 100 100 100 100 100 100 100 100 100 10	Educational Administrator Doctorate	\$2,000
ad Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) specify Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20 + years = \$2300 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at	Gifted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
ad Custodian Level 3 - THH, JFK, CMM, DNE, JFE ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) sequence of the	Head Custodian Level 1 - All other schools not listed with more than on custodian	\$500
ad Custodian Level 4 - HMH, GHS ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) lumbing Certification Module (300 hours) lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) sective Maintenance Certification Module (100 hours) acilities Maintenance Certification Module (100 hours) sequence Season Syears = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20 + years = \$2300 at negevity Certified (all years counted must be earned while working at GMCS): Sched 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at	Head Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE	\$750
Ad Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical) VAC Certification Module (725 hours) Lumbing Certification Module (300 hours) Lectrical Certification Module (200 Hours) Sectival Certification Module (200 Hours) Acilities Maintenance Certification Module (100 hours) Sectival Classified (all years counted must be earned while working at GMCS): Section 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20 + years = \$2300 Section 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20 + years = \$2900 at 100 years = \$2000 20 years = \$2000 2	Head Custodian Level 3 - THH, JFK, CMM, DNE, JFE	\$1,500
VAC Certification Module (725 hours) Jumbing Certification Module (300 hours) \$4,5 Jumbing Certification Module (200 Hours) \$4,5 Jumbing Certification Module (200 Hours) \$3,0 Jumbing Certification Module (200 Hours) \$3,0 Jumbing Certification Module (100 hours) \$1,5 Jumbing Certification Module (Head Custodian Level 4 - HMH, GHS	\$2,000
lumbing Certification Module (300 hours) dectrical Certification Module (200 Hours) \$3,0 decilities Maintenance Certification Module (100 hours) \$1,5 ngevity Classified (all years counted must be earned while working at GMCS): Sched 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 20+ years = \$2300 at ngevity Certified (all years counted must be earned while working at GMCS): Sched 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 20+ years = \$2900 20+ years = \$2900 3+ year	Lead Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical)	\$20,000
lectrical Certification Module (200 Hours) acilities Maintenance Certification Module (100 hours) security Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 at negevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at at the security Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at at the security Certified (all years counted must be earned while working at GMCS):	- HVAC Certification Module (725 hours)	\$7,000
acilities Maintenance Certification Module (100 hours) Ingevity Classified (all years counted must be earned while working at GMCS): Sched Syears = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 at negevity Certified (all years counted must be earned while working at GMCS): Sched Syears = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at	- Plumbing Certification Module (300 hours)	\$4,500
ngevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 at ngevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at	- Electrical Certification Module (200 Hours)	\$3,000
3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300 at ngevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at	- Facilities Maintenance Certification Module (100 hours)	\$1,500
ngevity Certified (all years counted must be earned while working at GMCS): Sched 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at	Longevity Classified (all years counted must be earned while working at GMCS):	Schedule
3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900 at	3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300	at left
	Longevity Certified (all years counted must be earned while working at GMCS):	Schedule
ngevity Administrator (all verified years counted):		at left
		See
3 years = 1000 5 years = \$1500 10 years = \$2000 15 years = \$2500 20 years = \$3000 20+ years = \$3500 Sched	3 years = 1000 5 years = \$1500 10 years = \$2000 15 years = \$2500 20 years = \$3000 20+ years = \$3500	Schedule
th Teacher (Grades 6-12) (must be teaching Math a minimum of half time5 FTE) ¹ \$2,0	Math Teacher (Grades 6-12) (must be teaching Math a minimum of half time5 FTE) ¹	\$2,000
tary Club - District Level \$2,5	Rotary Club - District Level	\$2,500
ence Teacher (Grades 6-12) (must be teaching Science a minimum of half time5 FTE) ¹ \$2,0	Science Teacher (Grades 6-12) (must be teaching Science a minimum of half time5 FTE) ¹	\$2,000
ecial Education Teacher (must carry a full caseload as defined by EDC) ¹ \$5,0	Special Education Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
	TESOL Endorsed ^{1,2}	\$2,000
	TESOL Endorsed ELA ^{1,3,4}	\$3,000
	Transportation Mechanic	\$3,000
		\$9,362.50
	NM Board Certification ⁵ (must be licensed by 40th day to be effective in current school year) Bus, Maintenance and Warehouse Foreman	\$9,362.50

IMPORTANT NOTES

This schedule cannot be used to project future addenda pay.

Superintendent's Approval:

Date: 6/21/23

¹Returning, new hire and rehire staff are eligible for this addendum. This addendum will be prorated for new hires or rehires after the official work calendar start date but prior to 10/1/2023. Any hires made on or after 10/1/2023 will not be eligible to receive this addendum in the current school year.

²All Classroom Teachers, other than English Language Arts Teachers, who are endorsed in TESOL shall receive the \$2,000 TESOL addendum.

³All Classroom Teachers with ELL Students enrolled in English Language Arts classes, grades K-12, must be verifiable for English Language Arts Teachers to receive the \$3,000 TESOL addendum. TESOL endorsed teachers are only eligible for one TESOL addendum.

⁴The \$3,000 TESOL addendum only applied to English Language Arts Teachers meeting the above criteria even if Teachers of other subjects have ELL students enrolled in their classes.

⁵Amount varies year to year and applies to all state funded NMBC Teachers, Counselors, Other Support Staff & Administrators