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	Contact Information				
District	GALLUP				
<b>District Code</b>	043				
District Type	State District				
Email Address	lblanco@gmcs.org				
<b>Phone Contact</b>	505-721-1024				
Application Status	Return to District				

	<b>Budget Table</b>
ARP ESSER Award 2/3 rd Allocation	42321586.51
ARP ESSER Award 2/3 rd Debit	42321585.75
ARP ESSER Award 2/3 rd Balance	0.76
ARP ESSER Award 1/3 rd Allocation	24423472.16
ARP ESSER Award 1/3 rd Debit	24423471.70
ARP ESSER Award 1/3 rd Balance	0.46

	Reserv	e Funds 20	0%	
	Narrative Response Directions: -Please be specific to how these funds will meet the needs of underrepresented student groups. Narrative1:	20 % of 2/3 Amount	Narrative Response Directions: -Please be specific to how these funds will meet the needs of underrepresented student groups.	20% of 1/3 Amount
The LEA must reserve at least 20 percent of funds to address learning loss through the implementation of evidence-based interventions and ensure	Strategic plan training (District and School site staff) in mental health practices (will include one parent night). We will offer a 360 evidence-based and culturally sensitive mental health empowerment program designed to provide all GMCS employees with the necessary skills to empower their personal mental well-being while gaining a more in depth understanding of what mental health is, what are mental health issues, and how to respond to signs of mental illnesses and substance use disorders in both students and adults. Materials, resources, support and training are designed to layer assistance and knowledge for all stakeholders: children, families, staff, district, and community with a 360- full circle of	30	An Academic Summer Camp will be provided in July for students in K-8. Costs include non-contract/benefits pay for staff, materials. Five identified standards based on the GMCS's Quarter 3 Interim assessment from March will be the instructional focus. Five identified standards in need of mastery based on the GMCS's Quarter 3 Interim assessment from March 2021 will be the instructional focus. A pre- and post- test with those specific standards are already developed and ready to be administered within the sessions. Grades 9 through 12 will receive credit recovery and/or credit acquisition opportunities based on credit deficiencies that were not acquired during the pandemic window in order to	4,884,694. 43

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that those interventions respond to students' social, academic needs and address the te impact of COVID-19 on ted student subgroups (each major racial and ethnic group, children from low-income families, children with disabilities, English learners, gender, migrant students, students experiencing and children and youth in foster care).

support. These resources and supports align with the PBIS framework and the ideals that we will infuse knowledge and build capacity of current staff, students, families and community of Gallup McKinley County. This outline below is built with the framework from GMCS with layers of district emotional, and support personnel including Wellness Teams and Mental Health Teams. The guiding principle is that we are ALWAYS learning focused and data informed. An Academic Summer Camp will be provided in July for students in K-8. Costs disproportiona include non-contract/benefits pay for staff, materials. Five identified standards based on the GMCS's Quarter 3 Interim assessment from March will be the instructional focus. Five underrepresen identified standards in need of mastery based on the GMCS's Quarter 3 Interim assessment from March will be the instructional focus. A pre- and post- test with those specific standards are already developed and ready to be administered within the sessions. Grades 9 through 12 will receive credit recovery and/or credit acquisition opportunities based on credit deficiencies that were not acquired during the pandemic window in order to get student back on track for on-time graduation. Students will be targeted based on priority. A. 20-21 Senior Cohort - 110 students B. 21-22 Senior Cohort Deficient in Credits, less than 18 C. 22-23 Senior Cohort Deficient in Credits, less than 11. Costs include noncontract/benefits pay for staff and materials. Summer Schoolhttps://eric.ed.gov/?id=EJ630023;. A homework hotline (https://www.tandfonline.com/doi/abs/10.1207/s15430421ti p4303 10) will be made available in all grade levels to support students that are unable to attend afterschool programming due to scheduling conflicts. These students will need homelessness, supports with academic tasks that require one-on-one assistance from a highly qualified teacher. Costs will include non-contract pay/benefits for staff. K-8 students will be offered afterschool programming (including non-contract pay for staff and materials) to support closing learning gaps in student learning caused by a lack of exposure to instruction due to Covid-19 in 2020-2021. Multiple evidence-based

get student back on track for on-time graduation. Students will be targeted based on priority. A. 20-21 Senior Cohort -110 students B. 21-22 Senior Cohort Deficient in Credits, less than 18 C. 22-23 Senior Cohort Deficient in Credits, less than 11. Costs include non-contract/benefits pay for staff and materials. Summer School-https://eric.ed.gov/?id=EJ630023;. A homework hotline

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(https://onlinelibrary.wiley.com/doi/abs/10.1111/0938-8982.00020), 2. identified standards of need from assessments given to drive learning, 3.one-on-one learning for individual students needing personalized help (https://www.tandfonline.com/doi/abs/10.1080/0161956100 3688688), and by using instructional tools that have been proven with similar student populations such as cooperative learning (https://www.edutopia.org/stw-collaborativelearning-research). School Year 21-22 HS afterschool program for Grades 9 through 12 will receive credit recovery (https://appam.confex.com/appam/2018/webprogram/Paper 26158.html ) and/or accelerated learning (https://files.eric.ed.gov/fulltext/EJ1105728.pdf) to support in classroom content to address learning/credit gaps. For credit recovery students will be identified based on credit deficiencies that were not acquired during the pandemic window in order to get student back on track for on-time

graduation. Students will be targeted based on priority. A. 20-

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strategies such as 1, small group instruction (https://onlinelibrary.wiley.com/doi/abs/10.1111/0938-8982.00020), 2. identified standards of need from assessments given to drive learning, 3.one-on-one learning for individual students needing personalized help (https://eric.ed.gov/?id=ED414625), and by using instructional tools that have been proven with similar student populations such as cooperative learning (https://www.edutopia.org/stw-collaborative-learningresearch ). School Year 21-22 HS afterschool program for Grades 9 through 12 will receive credit recovery (https://appam.confex.com/appam/2018/webprogram/Paper 26158.html ) and/or accelerated learning (https://tntp.org/publications/view/teachertraining-and-classroom-practice/accelerate-dont-remediate) to support in classroom content to address learning/credit gaps. For credit recovery students will be identified based on credit deficiencies that were not acquired during the pandemic window in order to get student back on track for on-time graduation. Students will be targeted based on priority. A. 20-21 Senior Cohort - 110 students B. 21-22 Senior Cohort Deficient in Credits, less than 18 C. 22-23 Senior Cohort Deficient in Credits, less than 11. Student will be targeted for accelerated learning support based on grade level skill gaps identified though interim and content based measures from the classroom instruction. Elementary and middle school students will learn the lowest 5 standards from the 2020-2021 interim assessments given to students in both in person and distance settings (hybrid). All preschool staff and administrators are required to complete complete the NM Pyramid Model which is a social and emotional learning framework that promotes young children's healthy development and prevents challenging behaviors. The core work is this Model focuses on building adults' skills so they can support children's social and emotional health. Cooperative Learning - Professional Development for instructional staff, as well as in-person instructional

21 Senior Cohort - 110 students B. 21-22 Senior Cohort Deficient in Credits, less than 18 C. 22-23 Senior Cohort Deficient in Credits, less than 11. Student will be targeted for accelerated learning support based on grade level skill gaps identified though interim and content based measures from the classroom instruction. Elementary and middle school students will learn the lowest 5 standards from the interim assessments given to students in both in person and distance settings (hybrid). All preschool staff and administrators are required to complete the NM Pyramid Model which is a social and emotional learning framework that promotes young children's healthy development and prevents challenging behaviors. The core work is this Model focuses on building adults' skills so they can support children's social and emotional health. Cooperative Learning - Professional Development for instructional staff, as well as in-person instructional development, to implement engagement strategies designed to assist student language development and interpersonal skills within an academic context. Approximately 30% of GMCS students are identified as English Language Learners based on 2019-20 WIDA/ACCESS data. Engagement protocols within learning environments are especially helpful with this specific at-risk population.

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development, to implement engagement strategies designed to assist student language development and interpersonal skills within an academic context. Approximately 30% of GMCS students are identified as English Language Learners based on 2019-20 WIDA/ACCESS data. Engagement protocols within learning environments are especially helpful with this specific at risk population.

Professional Development for iStations - assist early intervention to address disparities in the iStation Data related to literacy and reading comprehension (Istation percent of students scoring in the strategic or intensive range (not at grade level) by grade level. Kindergarten: BOY 75%, MOY 69%, EOY 78% - First grade: BOY 73%, MOY 65%, EOY 78% -Second grade: BOY 62%, MOY 65%, EOY 78% - Third grade: BOY 75%, MOY 80%, EOY 79% - Forth grade: BOY 77%, MOY 78%, EOY 81% - EOY 79%. These assessments were mainly done from home. These results are significantly higher than previous years due to the testing environment. Provide Tier I and Teir II small group support structures within an accelerated learning model. Provide Empower Kits to all K-11 Core content teachers to provide high intentional structures for intervention. Experiential Learning Opportunities (including visiting colleges and career experiences), purposeful activities that address the unique needs of low income students to provide access and relevance to tie students learning to post-secondary aspirations. Contracting for after-school learning, extension of structured ancillary services, licensed special education instructional staff and classified staff allows for the continuity of tier III intervention supports for students with disabilities in their engagement in Summer Academics and After-School support programs. The utilization of an educational platform, such as Plato, provides the flexibility to modify and adapt general curricular needs of individuals with disabilities while maintaining requirements under IDEA and ESSA. Additional training and supports provided to general educational staff related to identifying students that are struggling and the appropriate response to

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implementation of accommodations and modifications will increase student success regarding appropriate interventions for students with disabilities. Proficiency rates for reading among students with disabilities in 2019 ranged from 37% for kindergarten to 17% for 11th grade with significant dips in upper elementary, upper mid and lower high. Proficiency rates for math in 2019 ranged from 29% for third to 22% in high school with significant dips in upper elementary, upper mid and lower high. Improvement from 2017 and 2018 was modest for math and flat for reading. Additional supports will help accelerate learning by reducing caseloads and ensuring fidelity to intervention and co-teaching models. Sheltered English Instruction Strategies- Alignment and Professional Development

- Alignment of Year at a Glance (YAG) to assessment and WIDA data by unpacking standards and creating SIOP Curriculum Maps
- Development of lesson plans in alignment to YAG and Curriculum Maps with aligned assessments to measure student progress towards mastery
- Training all teachers on SIOP

30% of students in GMCS are identified as ELL. Language needs keep students from being able to access Sheltered English instruction will be used in GMCS as an instructional approach to engage ELLs above the beginner level in developing grade-level content-area knowledge, academic skills, and increased English proficiency. In sheltered English classes, teachers use clear, direct, simple English and a wide range of scaffolding strategies to communicate meaningful input in the content area to students. Learning activities that will be developed will connect new content to students' prior knowledge, require collaboration among children to develop language, and by spiraling through curriculum material, SIOP offers ELLs the grade-level content instruction of their Englishspeaking peers, while adapting lesson delivery to suit their English proficiency level. With the pandemic-based in person, hybrid, distance learning models, instruction did not lend

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	itself well to sheltered instruction and helping this vulnerable population. For reading, the data from the 2019 assessment documents that the highest reading proficiency rate was at second grade with 38% and the rate declines drastically to 4% in 8th grade. The rate improves to 19% in grade 11. Put in place a study regarding gaps for gender; currently the data does not demonstrate consistent or reliable data to differentiate this need. Professional development will be provided to School Counselors/Social Workers on evidence-base strategies to inform and support families out of homelessness. Non-Contract Compensation for Guidance Counselors/Social Workers and School Liaisons to provide family counseling related to homelessness/recovery. Professional development will be provided to School Counselors/Social Workers on evidence ways to inform and support families out of homelessness. Non-Contract Compensation for Guidance Counselors/Social Workers to provide counseling on mental health concerns related to students being removed from parents. School site counselors and Social Workers will provide after hours counseling and social emotional supports to targeted students. Social emotional supports- Purchases will include professional development for social emotional learning strategies and curriculum, positive behavior intervention strategies (PBIS) and software/online access to curriculum. Some focus areas will be the five competencies in the CASEL Framework: Self-Awareness, Self-Management, Social Awareness, Relationship Skills, and Responsible Decision Making. Counseling will focus on addressing trauma related to grief, loss, substance abuse, negative habits, and family stressors.			
Activities to address the Social Emotional Needs of all students	Yes	1,200,000. 00	No	0.00

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Activities to	Yes	3,817,384.	Yes	4,884,694.
address the Academic Needs of all students	163	3,617,364.	163	43
Activities that go above and beyond all services offered to all students to address the disproportiona te impact of COVID-19 on underrepresen ted student subgroups:	No	0.00	No	0.00
Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)	Yes	274,628.0 0	No	0.00
Students from low-income families	Yes	1,000,000. 00	No	0.00
Children with disabilities (including	Yes	480,000.0 0	No	0.00

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infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act ("IDEA"))				
English learners	Yes	1,400,000. 00	No	0.00
Gender (e.g., identifying disparities and focusing on underserved student groups by gender)	Yes	20,000.00	No	0.00
Migratory students	No	0.00	No	0.00
Students experiencing homelessness	Yes	172,305.0 0	No	0.00
Children and youth in foster care	Yes	100,000.0	No	0.00
Sub Totals		8,464,317. 30		4,884,694. 43

**Additional Reserve Funds (Optional)** 

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	Narrative Response Directions: -Please be specific to how these the needs of underrepresented Narrative1:	e funds will meet	Narrative Response Dire -Please be specific to ho meet the needs of under student groups.	w these funds will
Funds above and beyond the 20 percent minimum of funds to address learning loss through the implementation of evidence-based interventions and ensure that those interventions respond to students' social, emotional, and academic needs and address the disproportionate impact of COVID-19 on underrepresented student subgroups (each major racial and ethnic group, children from low-income families, children with disabilities, English learners, gender, migrant students, students experiencing homelessness, and children and youth in foster care).				
Activities to address the Social Emotional Needs of all students	No	0.00	No	0.00
Activities to address the Academic Needs of all students	No	0.00	No	0.00
Activities that go above and beyond all services offered to all students to address the disproportionate impact of COVID-19 on underrepresented student subgroups:	No	0.00	No	0.00
Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)	No	0.00	No	0.00
Students from low-income families	No	0.00	No	0.00
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act ("IDEA"))	No	0.00	No	0.00
English learners	No	0.00	No	0.00

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Gender (e.g., identifying disparities and focusing on underserved student groups by gender)	No	0.00	No	0.00
Migratory students	No	0.00	No	0.00
Students experiencing homelessness	No	0.00	No	0.00
Children and youth in foster care	No	0.00	No	0.00
Sub Totals		0.00		0.00

### **Activities to Address Needs**

Descriptions for all narrative responses below must describe how interventions to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, and migratory students.

Funds may be used for a wide range of activities to address needs arising from the coronavirus pandemic, including any activity authorized by the following Acts.	2/3 Amount Allocations		1/3 Amoi	unt Allocations
	Narrative	Amount	Narrative	Amount
Elementary and Secondary Education Act (ESEA)	Redesigning school libraries to become 21st Century Research and Information Discovery Centers: Training and curriculum will be provided to educational assistants who are facilitating district aligned curriculum activities within The Centers. Elementary schools will focus on Career Exploration, researching informational text, responding to literary text, and participate in STEM activities. Secondary schools will focus on collaborative inquire of information, social interaction, and student lead presentations,	9,186,300.00		0.00

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and wellness instruction. With the digital opportunities students have with new computing devices in their hands, the libraries are dated and obsolete. Training for Library Assistants, supplies for the library to repair books and to support professional development activities for the librarians. We will add interactive and sensory technology to support increased collaboration and inclusiveness. We will add flexible seating and furniture with charging capabilities to support the use of technology in collaborative spaces. We will replace shelving to create more space and allow for flexibility. Library Office Supplies, 3 D printers/carts, scanners, Padcaster, Padcaster Digital Toolkit, Padcaster Headset, selfdriving cars, drones and Briks Classic Building Brick Starter Set will be purchased. These purchases will support our efforts to accelerate student learning and close learning gaps created by the Covid 19 pandemic. All students will have access to the items purchased. Both teachers and librarians will guide students in the use of the technology as they develop thinking, communication, social, self-management, and research skills. The technology purchases enhance opportunities for selfguided, collaborative, and hands-on learning to expose them to the field of Science, Technology, Engineering and Math (STEM).\$215,0000

Professional Development and Consulting Services to design and implement high school redesign throughout the district's high

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schools, building a community-wide system of college and career pathways with the overarching goal of preparing all of the community's young people, especially those furthest from opportunity, for lasting success in college, career, and civic life. The work would focus on district high schools, strongly articulated to K-8 and postsecondary institutions and significantly engaging the employer community, tribal leaders, and other community stakeholders. Teachers, teams of administrators at both the school and district level will be part of this initiative. ConnectED is committed to working flexibly with the community to design and implement a plan that respects local context and maximizes the community's resources in ways that make the best sense for McKinley County.

SREB - Training CCR teachers in strategies to integrate academic content and workplace expectations to identify their content standards and create a scope and sequence that supports the meaningful integration of Common Career Technical Core and course expectations with the goal to strengthen assignments and increase technical skill attainment. Teachers will determine current strengths of classroom assignments, identify actions to increase the rigor of future assignments and develop assignments with real-world connections and academic rigor that will accelerate learning. Due to students missing 1.5 years of direct and intensive instruction due the Covid-19 pandemic, ARP funding allows GMCS high

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schools to prepare students to live and thrive in real world situations that expose students to career experiences and options that would be impossible to replicate without these supports.

Science Labs & STEM Classroom Initiatives-Incorporate learning spaces that are more flexible to mirror the post secondary environment. The learning model will incorporate and address the unique needs of ELL, Native American, Low Income and students experiencing homelessness/foster care. These can include hands on learning, 3D equipment, furniture, fabrication labs, dynamic problem solving mock ups, and postsecondary focused skill attainment-\$6,000,000. Postage to send report cards home, as it is part of the educational process, due to COVID19 restrictions, it is of vital importance to be sure that educational information is getting out to families. This also prevents large groups of people coming to the school site to pick up these items. Headphones with microphones- These will be materials for students who have fallen behind due to lack of in-person learning opportunities in the initial full scale closure of schools due to COVID-19. Headphones will be used with a software program as part of a targeted intervention for ELL students to enhance speaking and writing skills. The headphones will allow the student to speak into the program for extended practice to help them develop essential language skills. This intervention was selected in response to data from current WIDA testing for students

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who are not advancing out of the ELL program to ELD due to lack of speaking and writing skills. In response to the Covid-19 pandemic, ARP funding allows GMCS students to access the most up-to-date and relevant equipment and tools for the STEM environment. Students in GMCS, will have equitable access to modern scientific equipment and environments to compete in a global society. Student Lead Conferences with parental involvement having a high correlation with student success in schools, the implementation of student led conferences will allow all parents to access their students academic learning goals particularly around ELA, math, and credit acquisition. Training will be provided to each school leadership team to offer these conferences to all families to ensure that students are supported by their families. Data will be collected to help the district hit the goal of over 70% of all families engaging in their student's education.1. In response to the Covid-19 pandemic, GMCS realizes the need to connect families with schools to close learning gaps. Conferences at elementary will focus on specific skills that can be easily practiced at the conference and reused to support learning in the home environment. Grades 6 through 12, will have students begin to own their learning through explaining their performance and goals by managing their own conference with the teacher and parents. Alignment of standards to SAT- software will be purchased to align current NM Common Core Standards to the SAT assessment to improve instruction and

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	student learning to mitigate learning loss due to Covid 19.		
Individuals with Disabilities Education Act (IDEA)		0.00	0.00
Adult Education and Family Literacy Act (AEFLA)			0.00
Carl D. Perkins Career and Technical Education Act of 2006 (Perkins CTE)		0.00	0.00
		9,186,300.00	0.00

Response Efforts - COVID 19						
Allowable Activities for Remaining	ARP ESSER 2/3	ARP ESSER 1/3				
Funds. Consistent with PED's priority						
to close the digital divide, LEAs must						
explain how they are using ARP ESSER						
funds to ensure access to digital						
devices and other technology for at-						
risk students and teachers who need						
them, as well as Internet technology						
support services. Digital devices must						
be capable of meeting at-risk						
students' remote learning needs and						
teachers' remote teaching needs.						
Digital devices must allow for the						
reliable download and upload of						
assignments, streaming of						
instructional videos, and participation						
in individual and group video						
conferencing. In the category below						
"purchasing instructional technology,"						
please include in the narrative an						
explanation of how the LEA is meeting						

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this priority and a dollar amount that will be used for these purposes.				
	Narrative	Amount	Narrative	Amount
Training and professional development on sanitizing and minimizing the spread of infectious diseases	The District hired a Custodial Supervisor prior to the start of FY21 school year. Due to the geographic nature of the District, it was key that we have continuity of sanitization happening district-wide. The supervisor has provided training on a one-on-one basis with each school site and monitors these schools on a regular basis. In the 2021-2022 school year the District will be bringing in companies provide sanitation training, we will be creating new in house videos and training protocol for newly hired staff as well as working with all levels of schools sites to implement a monitoring process to assure school site are properly sanitized at all times. The District is looking at all illness that typically spreads within the school building to mitigate the loss of learning time and work time for students and staff respectively.			0.00
Purchasing supplies to sanitize and clean the LEA's facilities	Purchase of cleaning and sanitizing supplies as well as PPE such as hand sanitizer, soap, kleenex, disinfecting wipes, gloves, masks, batteries, disposable cups and other items to prevent Covid 19	100,000.00		0.00

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Repairing and improving school facilities to reduce risk of virus transmission and exposure to environmental health hazards	The District is going to attempt to mitigate the number of high touch services through out the school buildings. This include the purchase and installation of no touch lighting and bathroom facilities (water faucets, toilets, etc) and water fill stations. Due to the demographic nature of the District we will need to procure the installation of these items for all locations.  We will update the electrical infrastructure to facilitate the needs for additional technology within The Centers. Deep cleaning and sanitization of buildings to prevent the spread of Covid 19	10,000,000.00		0.00
Improving indoor air quality	The district will replace or upgrade HVAC systems to be compliant with CDC recommendations (which may include MERV 13 capacity, Geothermal with UV lighting, Bipolar Ionization, improved air flow methods, and newly invented technology as it becomes available).	4,060,636.00	The district will replace or upgrade HVAC systems to be compliant with CDC recommendations (which may include MERV 13 capacity, Geothermal with UV lighting, Bipolar Ionization, improved air flow methods, and newly invented technology as it becomes available).	15,874,272.00
Addressing the needs of children from low-income families, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth	Year long professional development/coaching on site for all instructional coaches to support classroom teachers in accelerating learning model. Coaches will help teachers to better understand prerequisite learning levels to raise students to grade level content. Training IC's to work effectively with classroom teachers using student learning data/performance to inform coaching	375,000.00		0.00

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	conversations. Train the the coaches to	
	seamlessly guide the conversation from	
	student learning to other factors such as	
	the implementation of curriculum and	
	classroom routines. Gallup-McKInley	
	County Schools has 100% of students on	
	free reduced lunch with over 70% of	
	students not on grade level with their	
	English skills and more than 80% not on	
	grade level with math content. High	
	qulaity instructional support for teacher	
	ensures all students have the resources	
	they need to meaningfully engage in	
	school. We will purchase additional	
	supplies of season clothing, hygiene	
	products, sleep attire, and carrying bags.	
	Students in foster care will receive	
	additional supplies to replace any	
	necessary school items from the	
	transition to foster care (clothing,	
	hygiene products, sleep attire, and	
	carrying bags). Fuel for vehicle use by	
	counselors to support homeless needs.	
Developing and implementing	Development of wellness teams in	0.00
procedures and systems to improve	alignment of state MLSS and connected	
the preparedness and response efforts	_	
of LEAs	expand their current safety teams in	
0. 22. 0	include wellness and student supports.	
	The teams will meet monthly on school	
	safety, student and adult wellness,	
	instructional support through the MLSS	
	system and include the ASC component.	
	The ASC component brings in parents	
	and community members elected by	
	their schools. The additional voices from	
	parents and community will allow the	
	restructured team to address student,	
	restructured team to dudiess student,	

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	parent, and community concerns as well as double up as the advisory panel for school leaders as they implement federal and state programs.  Compensation for school staff will allow the committees to meet after school hours.		
	Advisory School Councils (ASCs) are directly required in House Bill 212, adopted by NM in the early 2000's. The GMCS and school-based Wellness Teams, which include the ASC members, will focus on procedures and systems to improve the site's preparedness for different schools to meet the evolving and ever changing condictions brought by the Covid-19 Pandemic. This team will focus on ensuring school-level leaders are always looking at potential dangers or safety concerns within the school to ensure there is no disruption of the educational plan through a cycle of data collection, analysis, planning, and action.		
Planning for or implementing activities during long-term closures, including providing meals to eligible students and providing technology for online learning	The District has in place the logistics, supplies and staff to assure continuity of services. Backup Generator and installation -to ensure continuity of online/internet instruction.	1,000,000.00	0.00

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Purchasing educational technology
(including hardware, software,
connectivity, assistive technology, and
adaptive equipment) for students that
aids in regular and substantive
educational interaction between
students and their classroom
instructors, including students from
low-income families and children with
disabilities (see above for additional
requirements for this activity)

Interactive Panels - To provide
interactive LCD panels in all classrooms
currently with out interactive screens to
enhance instruction and use in
combination with in person and off-site
instruction. Teachers will be able to
integrate the new LCD systems with
existing teaching systems like Microsoft
Teams and provide students with the
ability to access material they have
missed that is saved from the interactive
LCD system to Teams. 670 total screens
with 556 carts and 114 wall mounts and
installation. Access Points- To purchase
Extreme Aerohive 802.11.a.x (wi fii 6)
Access Points (AP) to replace older
802.11.1a.c AP's, installation, software
and maintenance. This purchase will be
in response to Covid 19 to improve
wireless access in remaining school sites
and Educational Development Center to
ensure remote instruction and services
can be delivered if the district
transitions to remote learning in a
hybrid or fully remote model. Laptops
for Teachers- The district plans on
purchasing 200 Lenovo T14 Laptops for
teachers. This purchase will be in
response to Covid 19 to ensure teachers
have up to date devices for teachers in the event of remote learning in a hybrid
or fully remote model.
or runy remote moder.

Student Device Replacement - To provide replacement student laptops (grades 3 - 12) and cases and replacement student IPads (grades PK -

	Public Education Depa	artment
4,995,069.00		0.00

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2) and cases for 20 percent of existing
inventory. The replacement devices are
needed to replace lost, stolen, or
damaged devices not covered under
device warranty. GMCS has currently
had repair orders of approximately 6%
of current devices. Replacing 20% of
devices annually will ensure that all
devices are 1 to 4 years old which is
within the life cycle of laptops and
IPads.Keyboards- The purchase of
keyboards that are compatible with
existing iPads for 2nd graders to prepare
students for the transition to Windows
laptops used in grades 3-12. In
response to Covid 19, student devices
were issued to all students in all grades
for remote learning. In an effort to
better prepare 2nd graders for remote
learning, keyboards are needed.
Universal Power Supply equipment and
installation- The purchase for
installation and hardware of universal
power supply equipment is needed to
ensure remote instruction can take
place from all classrooms due to
possible school closure due to Covid-19.
Web Filtration System- Purchase to
mitigate issues related to students
accessing non-educational sites with
district technology. Upgraded web
filtration system will also prevent cyber
attacks and ransomware which would
cause disruption to online learning and
activities in the district. This upgrade
will also help us to prepare for

2021-2022



	remote/virtual learning in the event that is necessary due to Covid 19.					
Providing mental health services and supports, including through the implementation of evidence based full-service community schools and hiring of counselors	The District has counselors at all schools, additional training will be provided to counselors through other priority areas already addressed.	0.00		0.00		
Planning and implementing activities related to summer learning and supplemental after-school programs	Summer programs, afterschool program and credit recovery will be provided. Cost include student transportation and costs associated with meal preparation for programs	206,778.00	Summer programs, afterschool programs and credit recovery will be provided. Costs include student transportation and costs associated with meal preparation for programs.	3,076,134.00		
Addressing learning loss	Phonics and Phonemic Awareness- Professional Development, teacher and student materials. Development of a LETRS curriculum or student intervention structure with the materials necessary to implement K-2, and possibly 3, supports for students showing characteristics of Dyslexia as defined by the Lexercise Dyslexia Screener given from February 2021 to April 2021. The Covid-19 pandemic only increased the gap of students struggling to reach proficiency in reading in the grades where Foundational standards	103,000.00		0.00		

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are key to learning to read. Direct and intensive intensive in-person instruction did not occur for approximately 70 to 80% of elementary students during the 2020-2021 based on GMCS In-person Attendance Data. 100% of students were not exposed to any direct Foundational reading strategies from March 2020 to May 2020 due to all NM schools being closed. 100% of students were taught reading online after Thanksgiving through December 2020. That type of learning does not lead to the intensive supports needed to help a child to learn to read. Current LETRS data from the Lexercise screener indicates approximately 71% of 1st grade GMCS students that were screened were able to assess are at risk for Dyslexia. In addition, The National Reading Panel research emphasizes the specific skills needed for a child to learn to read. This structure was impossible during hybrid and distance learning. (Istation percent of students scoring in the strategic or intensive range (not at grade level) by grade level. Kindergarten: BOY 75%, MOY 69%, EOY 78% - First grade: BOY 75%, MOY 65%, EOY 78% - Forth grade: BOY 77%, MOY 79% - Forth grade: BOY 77%, MOY 79% - Forth grade: BOY 77%, MOY 80%, EOY 81% - EOY 79%)			
did not occur for approximately 70 to 80% of elementary students during the 2020-2021 based on GMCS In-person Attendance Data. 100% of students were not exposed to any direct Foundational reading strategies from March 2020 to May 2020 due to all NM schools being closed. 100% of students were taught reading online after Thanksgiving through December 2020. That type of learning does not lead to the intensive supports needed to help a child to learn to read. Current LETRS data from the Lexercise screener indicates approximately 71% of 1st grade GMCS students that were screened were able to assess are at risk for Dyslexia. In addition, The National Reading Panel research emphasizes the specific skills needed for a child to learn to read. This structure was impossible during hybrid and distance learning. (Istation percent of students scoring in the strategic or intensive range (not at grade level) by grade level. Kindergarten: BOY 75%, MOY 65%, EOY 78% - First grade: BOY 73%, MOY 65%, EOY 78% - Forth grade: BOY 75%, MOY 80%, EOY 79% - Forth grade: BOY 75%, MOY 80%, EOY 79% - Forth grade: BOY 75%, MOY 80%, EOY 79% - Forth grade: BOY 77%, MOY 78%, EOY 81% - EOY	are key to learning to read. Direct and		
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BOY 77%, MOY 78%, EOY 81% - EOY	_		
79%)			
	79%)		

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Other activities that are necessary to maintain operation of and continuity of and services, including continuing to employ existing or hiring new LEA and school staff	Recruiting incentives paid out over two years to combat lack of staff due to ongoing issues related to the Covid 19 pandemic. Retention incentives to keep staff due to ongoing issues related to Covid 19.	3,244,248.00	0.00
Coordinating preparedness and response efforts with State, local, Tribal, and territorial public health departments to prevent, prepare for, and respond to COVID-19.	The District maintains a District-Wide safety team that meet regularly and consults with each entity identified.		
Sub	Totals	24,084,731.00	18,950,406.00

Program Consultation			
To the extent present, describe how the LEA has meaningfully engaged the following stakeholder groups:	Date(s) Consulted	Date(s) Consulted	Date(s) Consulted
Students	5/26/2021	6/1/2021	9/17/2021
Families	5/26/2021	6/1/2021	9/17/2021
School and district administrators (including Special Education administrators)	5/26/2021	6/1/2021	9/17/2021
Teachers	5/26/2021	6/1/2021	9/17/2021
Principals	5/26/2021	6/1/2021	9/17/2021
School leaders	5/26/2021	6/1/2021	9/17/2021
Other educators	5/26/2021	6/1/2021	9/17/2021
School support personnel	5/26/2021	6/1/2021	9/17/2021
Unions	5/26/2021	6/1/2021	9/17/2021
Tribes(if applicable)	5/26/2021	6/1/2021	9/22/2021
Civil rights organizations (including disability rights organizations)	5/26/2021	6/1/2021	9/17/2021
Superintendents	5/26/2021	6/1/2021	9/17/2021
Charter school leaders (if applicable)	5/26/2021	6/1/2021	9/17/2021

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#### **GALLUP-MCKINLEY CTY SCHOOLS**

Stakeholders representing the interests of:					
Children with disabilities	5/26/2021	6/1/2021	9/17/2021		
English learners	5/26/2021	6/1/2021	9/17/2021		
Children experiencing homelessness	5/26/2021	6/1/2021	9/17/2021		
Children in foster care	5/26/2021	6/1/2021	9/17/2021		
Migratory students	5/26/2021	6/1/2021	9/17/2021		
Children who are incarcerated	5/26/2021	6/1/2021	9/17/2021		
Other underserved students	5/26/2021	6/1/2021	9/17/2021		

Interim Final Requirement: Under this requirement, an SEA must engage in meaningful consultation with various stakeholder groups on its ARP ESSER plan and give the public an opportunity to provide input on the development of the plan and take such input into account. Specifically, an SEA is required to consult with students; families; Tribes (if applicable); civil rights organizations (including disability rights organizations); school and district administrators (including special education administrators); superintendents; charter school leaders (if applicable); teachers, principals, school leaders, other educators, school staff, and their unions; and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students in the development of its ARP ESSER plan. Under the requirement, an SEA must also provide the public with the opportunity to provide input in the development of the plan and take such input into account.

\*Meaningful consultation means each stakeholder group was afforded multiple opportunities to provide feedback on the LEAs ARP application prior to the application being submitted. Pursuant to 2 C.F.R. § 200.332(a)(5), all sub recipients as identified in Exhibit A, attached to this sub award, must permit PED and auditors access to records and financial statements as necessary.

	Indirect Cost Rate							
	Indirect Y/N	Allocations	Indirect Cost Rate	Indirect Cost D	Fixed Assets	Indirect Amount	Indirect Base Amount	Budget Balance
ARP ESSER 1/3 rd Indirect Cost Rate	Yes	21,160,793.25	2.86	1.0286	0.00	588,371.27	21,160,793.25	20,572,421.98
ARP ESSER 2/3 rd Indirect Cost Rate	Yes	42,321,586.51	2.86	1.0286	21,237,536.00	586,237.45	21,084,050.51	20,497,813.06

Required Information - GEPA	
F	Required Narrative

2021-2022



#### **GALLUP-MCKINLEY CTY SCHOOLS**

Please describe how the LEA will comply with the requirements of section 427 of GEPA (20 U.S.C. 1228a). The description must include information on the steps the LEA proposes to take to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the program.

For examples of applicable, relevant, acceptable responses, please see:

https://www2.ed.gov/fund/grant/apply/appforms/gepa427.doc

#### **GEPA Rubric**

A satisfactory answer

- Describes potential barriers to accessing aspects of the proposed spending plan based on criteria such as gender, race, color, national origin, (dis)ability, and age
- Describes steps that will be taken to eliminate or reduce those barriers to ensure equitable access

#### May require revision

- May not clearly or completely describe potential barriers to accessing aspects of the proposed spending plan based on criteria such as gender, race, color, national origin, (dis)ability, and age
- May not clearly or completely describe steps that will be taken to eliminate or reduce those barriers to ensure equitable access

GMCS fully complies with all Title IX expectations. The District will utilize counseling services and support their professional development to assist stakeholders reentering the public school system. The counseling department is being trained in supporting all students with social-emotional struggles as they come back to school in 2021-2022. Each school site has a counselor or Student Success Advisor to support students with any emotional support required to make a safe transition back into the in-person educational setting. The district will share information via radio and local news all the improvements to school ventilation systems and facilities to support an clean and safe environment. Wellness teams at each site will receive PD on how to build a culture focused on safety first while stakeholders are in school. Gallup-McKinley County Schools is committed to providing equal access to educational and employment opportunities regardless of race, color, religion, national origin, disability, pregnancy, age, sex, sexual orientation, gender identity status, spousal affiliation, or any other protected characteristic, as may be required by law. All staff at GMCS are trained through Safe Schools which provides them with information on how to identify discrimination, harassment, bullying, and the hostile work environment. The district requires staff to pass the end of the course evaluation regarding all the areas mentioned. All schools implement a social emotional learning and wellness committees to identify students of gender, race, color, national origin, disabilities that may have barriers that may prevent them from succeeding in school. Counseling has mandated the implemented the MLSS-Multi Layer of Student Support to include identifying students who are struggling due to complications based on academics, and social emotional that could negatively impact their school success due to issues pertaining to gender, race, color, national origin, disability and age. This program will document all interventions to initiate a team to help meet the students needs. GMCS post the following information on their web page and in all facilities of the district "Gallup-McKinley County Schools do not discriminate on the basis or r ace, national origin, sex, disability or age in its programs an activities and provides equal access to Boy Scouts and other designated youth groups. The Follwoing person has been designated to handle inquiries regarding the nondiscrimination polices: (The document has the contact person that can be contacted if needed).

2021-2022



The LEA agrees to comply with the following requirements regarding Maintenance of Equity for High Poverty Schools: (c) LOCAL EDUCATIONAL AGENCY MAINTENANCE OF EQUITY FOR HIGH [1] POVERTY SCHOOLS.— (1) IN GENERAL.—As a condition of receiving funds under section 2001, a local educational agency shall not, in fiscal year 2022 or 2023— (A) reduce per-pupil funding (from combined State and local funding) for any high [1] poverty school served by such local educational agency by an amount that exceeds— (i) the total reduction in local educational agency funding (from combined State and local funding) for all schools served by the local educational agency in such fiscal year (if any); divided by (ii) the number of children enrolled in all schools served by the local educational agency in such fiscal year; or (B) reduce per-pupil, full-time equivalent staff in any high-poverty school by an amount that exceeds— (i) the total reduction in full-time equivalent staff in all schools served by such local educational agency in such fiscal year (if any); divided by (ii) the number of children enrolled in all schools served by the local educational agency in such fiscal year. (2) EXCEPTION.—Paragraph (1) shall not apply to a local educational agency in fiscal year 2022 or 2023 that meets at least 1 of the following criteria in such fiscal year: (A) Such local educational agency operates a single school. (C) Such local educational agency operates a single school. (C) Such local educational agency serves all students within each grade span with a single school. (D) Such local educational agency serves all students within each grade span with a single school. (D) Such local educational agency serves all students within each grade span with a single school. (D) Such local educational agency serves all students within each grade span with a single school. (D) Such local educational agency agency serves all students within each grade span with a single school. (D) Such local educational agency agency as determined by the Secretary of	True	
The LEA agrees to make publicly available a copy of the LEA's re-entry plan on the LEA's website no later than June 24, 2021	True	

2021-2022



#### **GALLUP-MCKINLEY CTY SCHOOLS**

#### Instructions:

During the period of the ARP ESSER award established in section 2001(a) of the ARP Act (i.e., until September 30, 2023), an LEA must periodically, but no less frequently than every six

months, review and, as appropriate\*, revise and post its plan for safe return to in-person instruction and continuity of services. Consistent with section 2001(i)(2) of the ARP Act, which requires an LEA to seek public comment on the development of its plan, an LEA must seek public input and take such input into account in determining whether to revise its plan and, if it determines revisions are necessary, on the revisions it makes to its plan, i.e., the LEA must seek public input on whether to revise its plan and on any revisions to its plan no less frequently than every six months (taking into consideration the timing of significant changes to CDC guidance on reopening schools). The requirement clarifies that, if the LEA revises its plan, the revised plan must address each of the aspects of safety currently recommended by the CDC or, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, each of the updated safety recommendations.

Under this requirement, the plans must be: In an understandable and uniform format; to the extent practicable, written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent.

In the fields below, please provide a link to the LEA's most current posted plan on the LEA's website, and the date the plan was posted to the LEA's website.

First Posting	https://www.gmcs.org/apps/pages/index.jsp?uREC_ID=1804450&type=d&pREC_ID=197 1609, Re-Opening Plan	6/24/2021
Second Posting (if needed*)	https://www.gmcs.org/apps/pages/index.jsp?uREC_ID=1804450&type=d&pREC_ID=221 9458, Plan for Safe Return to In Person Instruction	12/21/202 1
Third Posting (if needed*)	https://gmcs.org/academics/federal-title-programs/, Updated Plan (Scroll to bottom)	9/16/2022
Fourth Posting (if needed*)		
Fifth Posting (if needed*)		
Sixth Posting (if needed*)		
Seventh Posting (if needed*)		
Eighth Posting (if needed*)		
The LEA agrees to make a copy of the LEA's ESSER III application on the LEA's website no later than August 24, 2021	True	

2021-2022



The LEA Agrees to develop strategies and implement public	
health protocols including, to the greatest extent	Truo
practicable, policies in line with guidance from the Centers	True
for Disease Control and Prevention (CDC)	

Posting of LEA's ARP ESSER III Application to the LEA's Website		
District	Date	Please provide a link to the LEA s ARP ESSER III application on the LEA s website
GALLUP	4/20/2022	https://www.gmcs.org/apps/pages/index.jsp?uREC_ID=1804450&type=d&pREC_ID=2219458, Gallup approved ARP application posting