

OTHER ADDENDA - 2022-2023

<u>Addenda Title</u>	<u>Addenda Total</u>
Alternative School/Program (teachers)	\$2,500
Ancillary Staff ¹ : Social Worker, SPED Reading Interventionist, LIDS Instructional Coach, Math Instructional Coach, Behavioral Instructional Coach, Early Childhood Interventionist, Nurses	\$5,000
Ancillary Staff ¹ : Speech Pathologists, Occupational Therapists, Physical Therapists, Diagnosticians, School Psychologists	\$5,000
School Board Secretary	\$5,000
CDL (M&O and R&D only and position must require regular CDL use - District will pay for required CDLA training)	\$3,000
Cell Phone Allowance	\$1,000
Dean (working on NM admin license - 9 credits per year turned in annually to Personnel Office)	\$3,000
Dean (current NM admin license)	\$6,000
Educational Administrator MA+15 and/or Board Certified	\$500
Educational Administrator MA+45	\$1,000
Educational Administrator MA+60	\$1,500
Educational Administrator Doctorate	\$2,000
Gifted (GATE) Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
Head Custodian Level 1 - All other schools not listed with more than on custodian	\$500
Head Custodian Level 2 - SCE, CPH, THE, THM, NPH, TOH, GPM, TUE, LNE, NVE	\$750
Head Custodian Level 3 - THH, JFK, CMM, DNE, JFE	\$1,500
Head Custodian Level 4 - HMM, GHS	\$2,000
Landlord (Based on Tenantable Units)	\$63/unit
Lead Technician (currently holds a journeyman's license - Electrical, Plumbing, Mechanical)	\$10,000
Longevity Classified (all years counted must be earned while working at GMCS): 3 years = \$800 5 years = \$1100 10 years = \$1400 15 years = \$1700 20 years = \$2000 20+ years = \$2300	See Schedule at left
Longevity Certified (all years counted must be earned while working at GMCS): 3 years = \$900 5 years = \$1300 10 years = \$1700 15 years = \$2100 20 years = \$2500 20+ years = \$2900	See Schedule at left
Longevity Administrator (all verified years counted): 3 years = 1000 5 years = \$1500 10 years = \$2000 15 years = \$2500 20 years = \$3000 20+ years = \$3500	See Schedule at left
Math Teacher (Grades 6-12) (must be teaching Math a minimum of half time - .5 FTE) ¹	\$2,000
Science Teacher (Grades 6-12) (must be teaching Science a minimum of half time - .5 FTE) ¹	\$2,000
Special Education Teacher (must carry a full caseload as defined by EDC) ¹	\$5,000
TESOL Endorsed Teacher (Classroom Teachers Only, Administrators are not eligible) ^{1,2}	\$2,000
TESOL Endorsed English Language Arts Teacher w/enrolled ELL Students (Grades K-12) (Classroom Teachers Only, Administrators are not eligible) ^{1,3,4}	\$3,000
Transportation Mechanic	\$3,000
NM Board Certification (amount varies year to year and applies to state funded NMBC Teachers Only)	\$8,176.38
Bus, Maintenance and Warehouse Foreman	\$1,500

IMPORTANT NOTES

This schedule cannot be used to project future addenda pay.

Superintendent's Approval: _____ Date: _____

This schedule cannot be used to project future addenda pay.

¹**Returning, new hire and rehired staff are eligible for this addendum.** This addendum will be prorated for new hires or rehires made after the official work calendar start date but prior to 9/30/2021. Any hires made on or after 9/30/2021 **will not** be eligible to receive this addendum in the current school year.

²**All Classroom Teachers**, other than English Language Arts Teachers, who are endorsed in TESOL shall receive the \$2,000 TESOL addendum.

³**All Classroom Teachers** with ELL Students enrolled in English Language Arts classes, grades K-12, must be verifiable for English Language Arts Teachers to receive the \$3,000 TESOL addendum. TESOL endorsed teachers are only eligible for one TESOL addendum.

⁴The \$3,000 TESOL addendum only applies to English Language Arts Teachers meeting the criteria above even if Teachers of other subjects have ELL students enrolled in their classes